(Company Registration No: 200404900H)

MATTER RELATING TO AN EXECUTIVE OFFICER

有關一名高階主管的事項

The Board of Directors (the "**Board**") of BH Global Corporation Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") wishes to update shareholders concerning a matter involving Mr. Keegan Chua Tze Wee, the Chief Financial Officer ("**CFO**") and a Key Management Personnel of the Company.

明輝環球企業有限公司（BH Global Corporation Ltd.，以下稱「本公司」；本公司及其子公司合稱「本集團」）董事會（以下稱「董事會」）謹此向股東說明涉及本公司財務長兼重要管理人員蔡志偉先生的相關事項之最新情況。

1. Background of the matter

本案背景

The matter arose from an incident on 11 March 2025 at a residential car park in Singapore. Following investigations by the Singapore Police Force, Mr Chua was formally charged in court on 9 July 2026 in relation to alleged offences under the Road Traffic Act 1961 under Section 67(1)(b) and Section 65(1)(a).

本案源自 2025 年 3 月 11 日於新加坡一處住宅停車場發生之事件。經新加坡警方調查，蔡先生於 2026 年 7 月 9 日正式被控，涉及涉嫌違反 1961 年道路交通法第 67(1)(b) 條及第 65(1)(a) 條的罪行。

Under Section 67(1)(b) of the Road Traffic Act 1961, it is an offence to drive or attempt to drive a motor vehicle while having a level of alcohol in the blood that exceeds the prescribed limits, with such offence, as a repeat offender, carrying a sentence of a fine of between S$5,000 and S$20,000 and jail of up to 2 years.

根據 1961 年道路交通法第 67(1)(b) 條，駕駛或企圖駕駛機動車輛時血液中酒精含量超過法定限值即屬違法行為；如屬累犯，此類違法可處新幣 5,000 元至 20,000 元罰款並可判處最高 2 年監禁。

Under Section 65(1)(a) of the Road Traffic Act 1961, it is an offence to drive a motor vehicle without due care and attention, with such offence, as a repeat offender, carrying a sentence of a fine of between S$5,000 and S$21,500 and jail of up to 30 months.

根據 1961 年道路交通法第 65(1)(a)條，駕駛機動車輛時未盡應有注意及謹慎，屬違法行為。對於累犯，此類違法行為可處新幣 5,000 元至 21,500 元罰款並可判處最高 30 個月監禁。

The proceedings are currently before the Singapore courts. As at the date of this announcement, Mr Chua intends to plead guilty at the next court hearing on 4 December 2026, subject to a second lawyer's opinion. Mr Chua remains on bail and is required to comply with the applicable bail conditions.

目前此案正在新加坡法院審理中。截至本公告日為止，蔡先生擬於 2026 年 12 月 4 日下一次庭訊中認罪，惟仍須視第二位律師意見而定。蔡先生目前仍處於保釋狀態，並須遵守適用的保釋條件。

The matter is personal in nature and does not relate to the business, operations, financial affairs or activities of the Group. No Company funds or assets are involved.

本案純屬個人性質，與本集團之業務、營運、財務或活動無關，亦未涉及本公司之任何資金或資產。

On his understanding that the incident was personal in nature and unrelated to the Group's business and operations, Mr Chua had initially read the applicable disclosure requirements under the SGX-ST Listing Manual to require an announcement only if the matter had a direct impact on the Group's business or operations, or until there was a final outcome of the court proceedings. Upon subsequent review, Mr Chua recognised that an announcement should be made and accordingly updated the Nominating Committee ("**NC**") and the Board of Directors.

蔡先生原先認為本案屬個人性質，與本集團業務及營運無關，並理解新加坡交易所上市手冊的適用資訊揭露規定為，僅於該事項對本集團業務或營運造成直接影響，或法院訴訟程序有最終結果時，才須發布公告。後經重新檢視評估，蔡先生認為應發布公告，並據此向提名委員會（「**提名委員會**」）及董事會說明相關情況。

The Board now makes this announcement to provide shareholders with the relevant information pursuant to applicable disclosure requirements of the SGX-ST Listing Manual.

董事會今發布本公告，旨在根據新加坡交易所上市手冊中適用的揭露規定，向股東提供相關資訊。

2. Assessment by the Nominating Committee and the Board

提名委員會及董事會之評估

Following a review of the charges under the Road Traffic Act 1961 against Mr Chua, and discussions and interviews with him, the Nominating Committee has assessed Mr Chua's suitability to continue in the role of CFO under the applicable listing rules, in particular Rule 210(5)(b), Rule 720(1) and Practice Note 7.1 of the SGX-ST Listing Manual. In its review, the NC, together with the Board, has independently considered a number of factors, including:

在檢視針對蔡先生依據 1961 年道路交通法所提起的指控，並與其進行討論及訪談後，提名委員會已針對蔡先生是否適合繼續擔任財務長一職，依據相關上市規則—特別是新加坡證券交易所上市手冊第 210(5)(b) 條、第 720(1) 條及實務指南 7.1 進行評估。在審查過程中，提名委員會與董事會針對多項因素進行獨立考量，其中包括：

(a) the nature and circumstances of the alleged offences;

涉嫌罪行之性質及情況；

(b) the fact that the matter is personal in nature and unrelated to the Group's business, operations or financial affairs;

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(c) that during his tenure as CFO of the Company and up to the date of this announcement, Mr Chua has consistently demonstrated strong financial oversight and technical competence in the discharge of his responsibilities and duties as CFO; and

蔡先生在擔任本公司財務長期間，直至本公告發布之日止，於履行其財務長職責時，始終展現出良好的財務監督能力及專業技術素養；及

(d) that in anticipation of his next court hearing, Mr Chua has, in consultation with our CEO and COO, taken steps to ensure continuity of the Group's finance functions and mitigate operational disruption.

因應即將進行的下一次法院庭訊，蔡先生已與本集團執行長及營運長商議並採取相關措施，以確保集團財務職能的持續運作，並降低對營運造成的干擾。

Having weighed the above factors, and taking into account the candor and transparency with which Mr Chua has proactively disclosed the matter to the Board upon his realisation that an announcement should be made, the NC is of the view that Mr Chua remains suitable to continue in his appointment as CFO. The Board, having considered the NC's assessment, concurs with this view.

經權衡上述因素，並考量蔡先生在認知到應發布公告後，即主動以坦誠及透明的態度向董事會揭露相關情況，提名委員會認為蔡先生仍適任財務長一職。董事會經審酌提名委員會的評估後，亦認同此項看法。

The Board is of the view that the matter does not presently affect Mr Chua's ability to discharge his responsibilities as CFO and that his continued appointment is in the interests of the Company and does not affect its business and operations.

董事會認為，本案目前並未影響蔡先生履行財務長職責的能力，且其繼續任職符合本公司利益也不會影響公司的業務與營運。

Mr Chua has undertaken to promptly inform the Board of further developments and progress of court hearings. The Board and the NC will continue to monitor the progress of the matter and reassess Mr Chua's continued suitability as CFO when there are further developments. Specifically, the Board will reassess the matter if Mr Chua pleads guilty and the court issues its sentence(s) for the offences.

蔡先生已承諾將即時向董事會通報本案之進一步發展及法院庭訊進度。董事會及提名委員會將持續追蹤本案進展，並於有進一步進展時重新評估蔡先生是否仍適合繼續擔任財務長。若蔡先生認罪且法院就相關罪行作出判刑，董事會將重新評估此事。

3. Strengthening of disclosure procedures

強化資訊揭露程序

In light of this matter, the Company will review and strengthen its internal procedures for identifying and escalating matters involving directors and executive officers that may require disclosure under the SGX-ST Listing Manual. The Board has directed that all Executive Officers of the Group attend as soon as practicable a refresher training on disclosure requirements under the SGX-ST.

鑑於本案，本公司將檢視並強化內部程序，以辨識及提報涉及董事及高階主管，且可能需依新加坡交易所上市手冊規定予以揭露的事項。董事會已指示本集團所有高階主管應儘速參加有關新加坡交易所上市手冊資訊揭露規定的複訓。

The Company will also enhance its internal reporting and consultation arrangements with the Company Secretary and external legal advisers to ensure that relevant matters are assessed promptly and that applicable disclosure requirements are properly considered.

本公司亦將加強內部通報及與公司秘書和外部法律顧問之間的諮詢機制，以確保相關事項能獲得及時評估，並妥善考量適用的資訊揭露規定。

BY ORDER OF THE BOARD
承董事會令

Vincent Lim Hui Eng
林翔寬
Executive Chairman and Chief Executive Officer
董事長兼執行長

23 November 2026
2026 年 11 月 23 日