

'Change - Announcement of Appointment ' Announcement

'人事異動一任命公告 '

Issuer & Securities

發行公司及證券

Issuer/ Manager

發行公司/經理人

BH GLOBAL CORPORATION LIMITED

明輝環球企業有限公司

Securities

證券

Name

名稱

BH GLOBAL CORPORATION LIMITED

明輝環球企業有限公司

ISIN

註冊編號

SG1CF8000003

Stock Code

股票代號

BQN

Stapled Security

合併證券

No

無

Announcement Details

公告詳情

Announcement Sub Title

公告主題

Redesignation of Operation Manager -

A Relative of Director/CEO/Substantial Shareholder

營運經理職務調整 -

與董事/執行長/主要股東具親屬關係

Submitted By (Co./ Ind. Name)

提交者(公司/個人姓名)

VINCENT LIM HUI ENG

林翔寬

Designation

職務

EXECUTIVE CHAIRMAN AND CHIEF

EXECUTIVE OFFICER

董事長兼執行長

Contact Details

聯繫方式

62914444

Effective Date and Time of the event

生效日期與本事件的時間

Price Sensitivity

價格敏感度

Yes

是

Description (Please provide a detailed description of the event in the box below)

詳述(請於下框內提供本事件的詳情敘述)

Redesignation of Mr Lim De Yong, Leon as the Business Officer, Corporate Strategy & Operation - Engineering

林錫灝先生職務調整為：企業策略與工程營

運部門業務主管

Additional Details**其他詳細資訊****Date of appointment**

聘任日期

01/08/2026

2026 年 8 月 1 日

Name Of Person

姓名

Lim De Yong

林錫灝

Age

年齡

30

30 歲

Country of principal residence

居住之主要國家

Singapore

新加坡

Date of last re-appointment (if applicable)

上次重新任命的日期 (如果有)

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations and the search and nomination process)

董事會對本次聘任的評論(包括:原理、選擇標準、董事會多元化考量及遴選與提名過程)

The Board of Directors of BH Global Corporation Limited (the "Company") has reviewed and considered Mr Lim De Yong, Leon's ("Mr Lim") qualifications and working experience and is satisfied that he has the necessary qualifications and experience to carry out the duties as the Business Officer, Corporate Strategy & Operation - Engineering.

明輝環球企業有限公司 (以下簡稱「本公司」) 董事會已審查並考慮了林錫灝先生 (以下簡稱「林先生」) 的資歷和工作經驗，並確信他具備履行企業策略與工程營運部門業務主管職責所需的資歷和經驗。

Whether appointment is executive, and if so, the area of responsibility

無論聘任執行與否，若是，其責任範圍

The redesignation remains as an executive appointment. Mr Lim is responsible for the Group's Corporate Strategy & Operation- Engineering function, including overseeing the Group's engineering operations, corporate strategy, operational excellence, and business development activities relating to the engineering business.

此次職務調整仍為高階主管行政任命。林先生負責集團的企業策略與營運 - 工程職能，主要職責包括督導本集團的工程營運、企業策略、卓越營運以及與工程業務相關的業務拓展活動。

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

職務名稱(如:首席獨立董事，審計委員會主席，審計委員會成員等)
Business Officer, Corporate Strategy & Operation - Engineering
企業策略與工程營運部門業務主管

Professional qualifications

專業資格

Mr Lim graduated with a Diploma in Marine & Offshore Technology from Ngee Ann Polytechnic.
林先生畢業於新加坡義安理工學院擁有海事與離岸技術文憑。

Working experience and occupation(s) during the past 10 years

過去 10 內的工作經驗與職務

Oil & Gas Solutions Pte Ltd:

石油及天然氣解決方案私人有限公司：

Nov 2015 - Dec 2015: QA/QC Instrumentation Engineer Intern

2015 年 11 月 - 2015 年 12 月：品質保證/品質控制儀表工程師實習生

Exterrre Offshore Pte. Ltd.:

Exterrre 離岸私人有限公司：

Feb 2016 - Apr 2016: QA/QC and Drafting Design Engineer Intern

2016 年 2 月 - 2016 年 4 月：品質保證/品質控制及繪圖設計工程師實習生

BOS Offshore & Marine Pte. Ltd.:

BOS 離岸及海事私人有限公司：

Jun 2018 - Aug 2018: QA/QC Project Engineer Intern

2018 年 6 月 - 2018 年 8 月：品質保證/品質控制專案工程師實習生

Aug 2019 - Jul 2021: Project Engineer

2019 年 8 月 - 2021 年 7 月：專案工程師

Sea Forrest Engineering Pte. Ltd.:

Sea Forrest 工程私人有限公司：

Aug 2021 - Dec 2021: Project Engineer

2021 年 8 月 - 2021 年 12 月：專案工程師

BOS Offshore & Marine Pte. Ltd.:

BOS 離岸及海事私人有限公司：

Jan 2022 - Jan 2023: Operation Manager

2022 年 1 月 - 2023 年 1 月：營運經理

Beng Hui Marine Electrical Pte. Ltd.:

明輝海事電器私人有限公司：

Feb 2023 - Jun 2024: Product Engineer

2023 年 2 月 - 2024 年 6 月：產品工程師

Jul 2024 - Dec 2025: Assistant Product Manager

2024 年 7 月 - 2025 年 12 月：助理產品經理

Jan 2026 - Present: Product Manager

2026 年 1 月 - 至今：產品經理

Shareholding interest in the listed issuer and its subsidiaries?

在上市發行人及其子公司所持有之股權？

No

無

Shareholding Details

持股詳情

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

與上市公司或其任何主要子公司的任何現有董事、現有執行長、發行公司及/或主要股東有任何關係（包括直系親屬關係）

Mr Lim is the son of Mr Vincent Lim Hui Eng, the Executive Chairman and Chief Executive Officer of the Company.

林先生為本公司董事長兼執行長林翔寬先生的兒子。

Conflict of interests (including any competing business)

利益衝突(包括任何有關的業務競爭)

No

無

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalyst Rule 720(1) has been submitted to the listed issuer

承諾書（格式見主板上市規則第 720(1)條或凱利板上市規則第 720(1)條附錄 7.7 或附錄 7H）已提交給上市發行人。

No

否

Other Principal Commitments* Including Directorships#

其他主要承諾*包括董事職位 #

***"Principal Commitments" has the same meaning as defined in the Code**

* “主要承諾” 的含義與守則中的定義相同

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalyst Rule 704 (8).

這些欄位不適用於根據上市規則第 704(9)或凱利板規則 704(8)的任命公告。

Past (for the last 5 years)

過去(最近 5 年)

Not applicable

不適用

Present

目前

Not applicable

不適用

Information Required

所需資訊

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

請揭露以下有關董事、執行長、財務長、營運長、總經理或其他同等級別高階主管任命的事項。如任何問題的答案為“是”，則必須提供完整詳情。

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

無論在任何時間，在過去 10 年裡，當其為合夥人時或在其辭去合夥人職務二年內，是否曾在任何時間在任一司法管轄區被依破產法對他或其合夥人提出破產申請？

No
無

If Yes, please provide full details
若有，請提供詳情

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

是否在過去的 10 年期間內的任何時間，曾在任一司法管轄區對其當時擔任企業的董事或同等職務或主要主管或停止董事或同等職務或該企業主要主管二年內，以無力償還為理由提出結束營業或清算該企業或為該企業之商業信託受託人，即商業信託之訴願？

No
無

If Yes, please provide full details
若有，請提供詳情

(c) Whether there is any unsatisfied judgment against him?

對其判決是否有任何不滿意？

No
無

If Yes, please provide full details
若有，請提供詳情

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

是否曾經在新加坡或其他地方，被裁定可判處監禁的犯罪行為，涉及欺詐或不誠實的行為，或一直受到可能遭受監禁之刑事法律程序約束（包括其所知道的任何未判決之刑事訴訟）？

No
無

If Yes, please provide full details
若有，請提供詳情

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

是否曾在新加坡或其他地方被裁定犯下罪行，涉及違反與新加坡或其他地方的證券或期貨產業有關的任何法律或監管規定，或這種違約行為一直受到刑事法律程序約束（包括任何其所知道未判決的刑事法律程序）？

No
無

If Yes, please provide full details
若有，請提供詳情

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware)

involving an allegation of fraud, misrepresentation or dishonesty on his part?

在過去 10 年期間的任何時間，在新加坡或其他地方是否有違反新加坡或其它地方的證券或期貨業有關之任何法律或法規要求之判決，或發現其欺詐、虛假陳述或不誠實之行為，或一直受到涉及其個人欺詐指控、失實陳述或不誠實行爲之民事訴訟約程序約束（包括其所知道的任何未判決之民事訴訟）？

No
無

If Yes, please provide full details

若有，請提供詳情

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

是否在新加坡或其他地方曾經因違反企業或商業信託有關的資訊或管理而被定罪？

No
無

If Yes, please provide full details

若有，請提供詳情

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

是否曾被任何企業取消其董事或同等地位職務（包括商業信託的受託人）或其為企業或商業信託直接或間接經營團隊的資格？

No
無

If Yes, please provide full details

若有，請提供詳情

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

是否曾被法院、法庭或政府機構的任何命令、判決或裁決為臨時或永久責令不得從事任何類型的商業行為或活動？

No
無

If Yes, please provide full details

若有，請提供詳情

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

據其所知，是否曾經在新加坡或其他地方涉及以下事務的管理或行為：-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

在新加坡或其他地方的任何一家公司，因違反公司法法律或監管規定而被調查；或

No
否

If Yes, please provide full details

若有，請提供詳情

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

在新加坡或其他地方的任何一個企業（非公司），因違反該組織管理法律或監管規定被調查；或

No
無

If Yes, please provide full details

若有，請提供詳情

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

在新加坡或其他地方的信託公司，因違反法律或信託法規監管規定而被調查；或

No

無

If Yes, please provide full details

若有，請提供詳情

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

在新加坡或其他地方的企業或信託公司，因違反與證券或期貨行業有關的法律或監管規定而被調查，在其擔任公司職務或信託期間涉及所發生的事情？

No

無

If Yes, please provide full details

若有，請提供詳情

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

是否在新加坡或其他地方目前或過去曾接受過任何調查或紀律處分，遭被金融管理局，新加坡或任何其他監管機構，交易所，專業團體或政府機構，予以譴責或發出任何警告？

No

否

If Yes, please provide full details

若有，請提供詳情

Disclosure applicable to the appointment of Director only.

僅適用於公告委任董事

Any prior experience as a director of an issuer listed on the Exchange?

之前是否有擔任交易所上市公司董事的經驗？

No

否

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

如果沒有，請說明該董事是否已參加或將參加交易所規定的上市公司董事角色和職責方面的培訓。

Not applicable.

不適用。

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to

undergo training as prescribed by the Exchange (if applicable).

請提供相關經驗詳情，以及提名委員會不要求董事接受交易所規定培訓（如適用）的理由。

Not applicable.

不適用。

Attachments

附件

For Public Dissemination
